

Hillingdon Application for a premises licence Licensing Act 2003

For help contact applicationsprocessingteam@hillingdon.gov.uk

Telephone: 01895 558170

* required information

Section 1 of 21			
You can save the form at any tir	me and resume it later. You do not need to be	logged in when you resume.	
System reference	Not Currently In Use	This is the unique reference for this application generated by the system.	
Your reference		You can put what you want here to help you track applications if you make lots of them. It is passed to the authority.	
Are you an agent acting on behalf of the applicant? • Yes		Put "no" if you are applying on your own behalf or on behalf of a business you own or work for.	
Applicant Details			
* First name VARYAM SINGH			
* Family name CHOPRA			
You must enter a valid e-mail	address	•	
* E-mail NONE			
Main telephone number		Include country code.	
Other telephone number			
	cant would prefer not to be contacted by telep	hone	
Is the applicant:			
Applying as a business orApplying as an individual	organisation, including as a sole trader	A sole trader is a business owned by one person without any special legal structure. Applying as an individual means the applicant is applying so the applicant can be employed, or for some other personal reason, such as following a hobby.	

Continued from previous page		
Address		
* Building number or name	82	
* Street	NORWOOD ROAD	
District		
* City or town	SOUTHALL	
County or administrative area		
* Postcode	UB2 4DR	
* Country	United Kingdom	
Agent Details		
* First name	MANPREET SINGH	
* Family name	KAPOOR	
* E-mail	info@personallicencecourses.com	
Main telephone number	020 8606 0558	Include country code.
Other telephone number		
☐ Indicate here if you woul	d prefer not to be contacted by telephone	
Are you:		
An agent that is a busine	ss or organisation, including a sole trader	A sole trader is a business owned by one person without any special legal structure.
 A private individual actin 	ng as an agent	person minoacany special legal stractare.
Agent Business		
Is your business registered in the UK with Companies House?	• Yes No	Note: completing the Applicant Business section is optional in this form.
Registration number	10291684	
Business name	PERSONAL LICENCE COURSES UK LTD	If your business is registered, use its registered name.
VAT number -		Put "none" if you are not registered for VAT.
Legal status	Private Limited Company	
Your position in the business	EMPLOYEE	
Home country	United Kingdom	The country where the headquarters of your business is located.

Appendix 1

ouse.
ority
,1

Secti	ion 3 of 21			
APPI	LICATION DETAILS			
In w	nat capacity are you applyi	ng for the premises licence?		
\boxtimes	An individual or individua	als		
	A limited company / limit	ed liability partnership		
	A partnership (other than	limited liability)		
	An unincorporated assoc	iation		
	Other (for example a stat	utory corporation)		
	A recognised club			
	A charity			
	The proprietor of an educ	cational establishment		
	A health service body			
	,	ed under part 2 of the Care Standards Act n independent hospital in Wales		
	Social Care Act 2008 in re	ed under Chapter 2 of Part 1 of the Health and spect of the carrying on of a regulated ing of that Part) in an independent hospital in		
	The chief officer of police	of a police force in England and Wales		
Con	firm The Following			
\boxtimes	I am carrying on or propo the use of the premises for	osing to carry on a business which involves or licensable activities		
	☐ I am making the application pursuant to a statutory function			
	I am making the applicat virtue of Her Majesty's pr	ion pursuant to a function discharged by erogative		
Secti	ion 4 of 21			
INDI	VIDUAL APPLICANT DET	AILS		
	licant Name e name the same as (or sin	nilar to) the details given in section one?	If "Yes" is selected you can re-use the details from section one, or amend them as required.	
•	Yes	○ No	Select "No" to enter a completely new set of details.	
First	name	VARYAM SINGH		
Fam	ily name	CHOPRA		
Is the	e applicant 18 years of age	or older?		
•	Yes	○ No		

Continued from previous page			
Current Residential Address			
Is the address the same as (or	similar to) the address given in section one?	If "Yes" is selected you can re-use the details from section one, or amend them as	
Yes	○ No	required. Select "No" to enter a completely new set of details.	
Building number or name	82		
Street	NORWOOD ROAD		
District			
City or town	SOUTHALL		
County or administrative area			
Postcode	UB2 4DR		
Country	United Kingdom		
Applicant Contact Details			
Are the contact details the sa	me as (or similar to) those given in section one?	•	
Yes	○ No	from section one, or amend them as required. Select "No" to enter a completely	
You must enter a valid ema	il address	new set of details.	
E-mail	NONE		
Telephone number			
Other telephone number			
* Date of birth			
	aa уууу		
* Nationality		Documents that demonstrate entitlement to workin the UK	
	Add another applicant	1	
Section 5 of 21			
OPERATING SCHEDULE			
When do you want the premises licence to start?	dd mm yyyy		
If you wish the licence to be valid only for a limited period when do you want it to end	, / / ddmmyyyy		
Provide a general description	of the premises		
	nises, its general situation and layout and any otl our application includes off-supplies of alcohol a		

consumption of these off- supplies you must include a description of where the place will be and its proximity to the

premises.

Continued from previous page		
NEWSAGENTS, OFF LICENCE, CONVENIENCE STORE		
If 5,000 or more people are		
expected to attend the premises at any one time,		
state the number expected to		
attend		
Section 6 of 21		
PROVISION OF PLAYS		
See guidance on regulated entertainment		
Will you be providing plays?		
○ Yes		
Section 7 of 21		
PROVISION OF FILMS		
See guidance on regulated entertainment		
Will you be providing films?		
○ Yes		
Section 8 of 21		
PROVISION OF INDOOR SPORTING EVENTS		
See guidance on regulated entertainment		
Will you be providing indoor sporting events?		
○ Yes		
Section 9 of 21		
PROVISION OF BOXING OR WRESTLING ENTERTAINMENTS		
See guidance on regulated entertainment		
Will you be providing boxing or wrestling entertainments?		
○ Yes		
Section 10 of 21		
PROVISION OF LIVE MUSIC		
See guidance on regulated entertainment		
Will you be providing live music?		
○ Yes		
Section 11 of 21		
PROVISION OF RECORDED MUSIC		
See guidance on regulated entertainment		
Will you be providing recorded music?		
○ Yes		

Continued from previous	page		
Section 12 of 21			
PROVISION OF PERFO	RMANCES OF DANCE		
See guidance on regula	ated entertainment		
Will you be providing p	performances of dance?		
○ Yes	No		
Section 13 of 21			
PROVISION OF ANYTH DANCE	IING OF A SIMILAR DESC	RIPTION TO LIVE MUSIC, RECORDED MUSIC OR PERFORMANCES OF	
See guidance on regula	ated entertainment		
Will you be providing a performances of dance	inything similar to live mu ??	sic, recorded music or	
○ Yes	No		
Section 14 of 21			
LATE NIGHT REFRESH	MENT		
Will you be providing la	ate night refreshment?		
○ Yes	No		
Section 15 of 21			
SUPPLY OF ALCOHOL			
Will you be selling or su	upplying alcohol?		
Yes	○ No		
Standard Days And Ti	imings		
MONDAY			
	Start 07:00	Give timings in 24 hour clock. End 23:00 (e.g., 16:00) and only give details for the o	davs
		of the week when you intend the premis	
	Start	End to be used for the activity.	
TUESDAY			
	Start 07:00	End 23:00	
	Start	End	
WEDNESDAY			
	Start 07:00	End 23:00	
	Start	End	
THURSDAY			
	Start 07:00	End 23:00	
	Start	End	
FRIDAY			
	Start 07:00	End 23:00	
	Start	End	

Appendix 1

Continued from previous page					
SATURDAY					
Start	07:00	End 23:00			
Start		End			
SUNDAY					
Start	07:00	End 23:00			
Start		End End			
Will the sale of alcohol be for		LIIU	If the sale of alcohol is for consumption on		
On the premises	Off the premises	Both	the premises select on, if the sale of alcohol is for consumption away from the premises select off. If the sale of alcohol is for consumption on the premises and away from the premises select both.		
State any seasonal variations					
For example (but not exclusiv	ely) where the activity will occu	ur on additional da	ys during the summer months.		
NONE					
Non-standard timings. Where the premises will be used for the supply of alcohol at different times from those listed in the column on the left, list below					
For example (but not exclusiv	ely), where you wish the activit	ty to go on longer	on a particular day e.g. Christmas Eve.		
NONE					
State the name and details of licence as premises superviso	the individual whom you wish	to specify on the			
Name					
First name	VARYAM SINGH				
Family name	CHOPRA				
Date of birth					

Continued from previous page			
Enter the contact's address			
Building number or name	82		
Street	NORWOOD ROAD		
District			
City or town	SOUTHALL		
County or administrative area			
Postcode	UB2 4DR		
Country	United Kingdom		
Personal Licence number (if known)	TO BE APPLIED FOR		
Issuing licensing authority (if known)	EALING COUNCIL		
PROPOSED DESIGNATED PRE	MISES SUPERVISOR CONSE	NT	
How will the consent form of the supplied to the authority? • Electronically, by the pro	he proposed designated prer posed designated premises s	·	
 As an attachment to this 	application		
Reference number for consent form (if known)			If the consent form is already submitted, ask the proposed designated premises supervisor for its 'system reference' or 'your reference'.
Section 16 of 21			
ADULT ENTERTAINMENT			
Highlight any adult entertainm premises that may give rise to			nt or matters ancillary to the use of the
	ildren, regardless of whether	you intend childre	y to the use of the premises which may give on to have access to the premises, for example gambling machines etc.
NONE			
Section 17 of 21			
HOURS PREMISES ARE OPEN	TO THE PUBLIC		
Standard Days And Timings			
MONDAY Start	07:00	End 23:00	Give timings in 24 hour clock. (e.g., 16:00) and only give details for the days
Start		End End	of the week when you intend the premises to be used for the activity.

Continued from previous page			
TUESDAY			
Start	07:00	End	23:00
Start		End	
WEDNESDAY			
Start	07:00	End	23:00
Start		End	
THURSDAY			
	07:00	End	23:00
Start		End	
		Elia	
FRIDAY			
Start	07:00	End	23:00
Start		End	
SATURDAY			
Start	07:00	End	23:00
Start		End	
SUNDAY			
Start	07:00	End	23:00
Start		End	
State any seasonal variations			
•	elv) where the act	ivity will occur on a	additional days during the summer months.
NONE			, ,
Non standard timings. Where those listed in the column on	•	-	e open to the members and guests at different times from
For example (but not exclusive	ely), where you wi	ish the activity to g	go on longer on a particular day e.g. Christmas Eve.
NONE			
Section 18 of 21			
LICENSING OBJECTIVES			
Describe the steps you intend	to take to promo	te the four licensin	ng objectives:

a) General – all four licensing objectives (b,c,d,e)

List here steps you will take to promote all four licensing objectives together.

- 1. Strict implementation of challenge 25 policy
- 2. CCTV to be installed and 31 days recoding system
- 3. All staff to be trained in responsible alcohol retailing
- 4. Training manual will be available at the premises

b) The prevention of crime and disorder

- 1. The premises licence holder shall ensure the premises' digitally recorded CCTV system cameras shall continually record whilst the premises are open to the public and recordings shall be kept for a minimum of 31 days with time and date stamping. The entire licensable area shall be covered by the CCTV.
- 2. Data recordings shall be made immediately available to an authorised officer of Metropolitan Police and London Borough of Hillingdon together with facilities for viewing upon request, subject to the provisions of the Data Protection Act.
- 3. Recorded images shall be of such quality as to be able to identify the recorded person in any light.
- 4. At least one member of staff on the premises at any time during operating hours shall be trained to access and download material from the CCTV system.
- 5. A suitable trained staff member will be able to show and provide police or council licensing officers recent data footage with the minimum delay when requested.
- 6. The premises licence holder or nominated representative shall keep and maintain all right to work documents for all staff members.
- 7. Right to work documents shall be kept at the premises and produced to authorised officers of Metropolitan Police and London Borough of Hillingdon upon request.
- 9. The premises licence holder shall exclude Mr Amandeep Singh Sachdeva and Mr Bhajan Singh Kapoor from the premises and all of its business and operational activities including all licensable activity at all times.
- 10. The Premises Licence Holder shall have available on the premises, for inspection by an authorised officer of Metropolitan Police and London Borough of Hillingdon at any reasonable time, true copies of invoices, receipts or other records of transactions for all tobacco and alcohol products purchased in the preceding three months.
- 11. All alcohol products shall only be purchased from outlets registered with HMRC's Alcohol Wholesale Registration Scheme.

c) Public safety

- 1. Installation of appropriate safety equipment
- 2. Fire exit signs displayed
- 3. To comply with all current, fire, health and safety laws
- 4. CCTV working at all times

d) The prevention of public nuisance

- 1. Notice displayed asking customers to leave quietly from premises also customers will be told in person to leave quietly and not to disturb the local neighborhood
- 2. Strict policy in place to tell all staff not to serve alcohol to drunks at all
- 3. Appropriate signage will be displayed, in prominent position informing customers they are being recorded on CCTV
- 4. Street drinker signs displayed on premises, to prevent any street drinker disorder.
- 5. The licence holder shall actively participate in initiatives set up by Metropolitan Police and London Borough of Hillingdon or Hillingdon Retail watch including initiatives to tackle drunken behaviour and street drinking.
- e) The protection of children from harm
- 1. A challenge 25 policy will be in force, where any person looking under the age of 25 shall be asked to prove their age when attempting to purchase alcohol and signs to this effect will be displayed at the premises. Challenge 25 posters displayed where alcohol is sold.
- 2. The only acceptable ID will be those with photographic identification documents; including passport, photo-card, driving

license or proof of age card bearing the PASS hologram.

- 3. A refusal register whether written or electronic shall be used, kept and maintained at the premises.
- 4. The refusal register shall record the time and date of the refusal; which age restricted product was refused, details of the staff member refusing service and a description of the person refused.
- 5. The refusal log shall be produced to authorised officers of Metropolitan Police and London Borough of Hillingdon upon request

Section 19 of 21

NOTES ON DEMONSTRATING ENTITLEMENT TO WORK IN THE UK

Entitlement to work/immigration status for individual applicants and applications from partnerships which are not limited liability partnerships:

A licence may not be held by an individual or an individual in a partnership who is resident in the UK who:

- does not have the right to live and work in the UK; or
- is subject to a condition preventing him or her from doing work relating to the carrying on of a licensable activity.

Any premises licence issued in respect of an application made on or after 6 April 2017 will become invalid if the holder ceases to be entitled to work in the UK.

Applicants must demonstrate that they have an entitlement to work in the UK and are not subject to a condition preventing them from doing work relating to the carrying on of a licensable activity. They do this by providing with this application copies or scanned copies of the following documents (which do not need to be certified).

Documents which demonstrate entitlement to work in the UK

- An expired or current passport showing the holder, or a person named in the passport as the child of the holder, is A British citizen or a citizen of the UK and Colonies having the right of abode in the UK [please see note below about which sections of the passport to copy].
- An expired or current passport or national identity card showing the holder, or a person named in the passport as the child of the holder, is a national of a European Economic Area country or Switzerland.
- A Registration Certificate or document certifying permanent residence issued by the Home Office to a national of a European Economic Area country or Switzerland.
- A Permanent Residence Card issued by the Home Office to the family member of a national of a European Economic Area country or Switzerland.
- A current Biometric Immigration Document (Biometric Residence Permit) issued by the Home Office to the holder indicating that the person named is allowed to stay indefinitely in the UK, or has no time limit on their stay in the UK.
- A **current** passport endorsed to show that the holder is exempt from immigration control, is allowed to stay indefinitely in the UK, has the right of abode in the UK, or has no time limit on their stay in the UK.
- A **current** Immigration Status Document issued by the Home Office to the holder with an endorsement indicating that the named person is allowed to stay indefinitely in the UK or has no time limit on their stay in the UK, **when produced in combination with** an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.
- A full birth or adoption certificate issued in the UK which includes the name(s) of at least one of the holder's
 parents or adoptive parents, when produced in combination with an official document giving the person's
 permanent National Insurance number and their name issued by a Government agency or a previous employer.
- A birth or adoption certificate issued in the Channel Islands, the Isle of Man or Ireland when produced in
 combination with an official document giving the person's permanent National Insurance number and their
 name issued by a Government agency or a previous employer.
- A certificate of registration or naturalisation as a British citizen, **when produced in combination with** an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.
- A current passport endorsed to show that the holder is allowed to stay in the UK and is currently allowed to
 work and is not subject to a condition preventing the holder from doing work relating to the carrying on of a
 licensable activity.

- A **current** Biometric Immigration Document (Biometric Residence Permit) issued by the Home Office to the holder which indicates that the named person can currently stay in the UK and is allowed to work relation to the carrying on of a licensable activity.
- A **current** Residence Card issued by the Home Office to a person who is not a national of a European Economic Area state or Switzerland but who is a family member of such a national or who has derivative rights or residence.
- A **current** Immigration Status Document containing a photograph issued by the Home Office to the holder with an endorsement indicating that the named person may stay in the UK, and is allowed to work and is not subject to a condition preventing the holder from doing work relating to the carrying on of a licensable activity **when produced in combination with** an official document giving the person's permanent National Insurance number and their name issued by a Government agency or a previous employer.
- A Certificate of Application, **less than 6 months old**, issued by the Home Office under regulation 17(3) or 18A (2) of the Immigration (European Economic Area) Regulations 2006, to a person who is not a national of a European Economic Area state or Switzerland but who is a family member of such a national or who has derivative rights of residence.
- Reasonable evidence that the person has an outstanding application to vary their permission to be in the UK
 with the Home Office such as the Home Office acknowledgement letter or proof of postage evidence, or
 reasonable evidence that the person has an appeal or administrative review pending on an immigration
 decision, such as an appeal or administrative review reference number.
- Reasonable evidence that a person who is not a national of a European Economic Area state or Switzerland but who is a family member of such a national or who has derivative rights of residence in exercising treaty rights in the UK including:-
 - evidence of the applicant's own identity such as a passport,
 - evidence of their relationship with the European Economic Area family member e.g. a marriage certificate, civil partnership certificate or birth certificate, and
 - evidence that the European Economic Area national has a right of permanent residence in the UK or is one of the following if they have been in the UK for more than 3 months:
 - (i) working e.g. employment contract, wage slips, letter from the employer,
 - (ii) self-employed e.g. contracts, invoices, or audited accounts with a bank,
 - (iii) studying e.g. letter from the school, college or university and evidence of sufficient funds; or
 - (iv) self-sufficient e.g. bank statements.

Family members of European Economic Area nationals who are studying or financially independent must also provide evidence that the European Economic Area national and any family members hold comprehensive sickness insurance in the UK. This can include a private medical insurance policy, an EHIC card or an S1, S2 or S3 form.

Original documents must not be sent to licensing authorities. If the document copied is a passport, a copy of the following pages should be provided:-

- (i) any page containing the holder's personal details including nationality;
- (ii) any page containing the holder's photograph;
- (iii) any page containing the holder's signature;
- (iv) any page containing the date of expiry; and
- (v) any page containing information indicating the holder has permission to enter or remain in the UK and is permitted to work.

If the document is not a passport, a copy of the whole document should be provided.

Your right to work will be checked as part of your licensing application and this could involve us checking your immigration status with the Home Office. We may otherwise share information with the Home Office. Your licence application will not be determined until you have complied with this guidance.

Section 20 of 21

NOTES ON REGULATED ENTERTAINMENT

In terms of specific **regulated entertainments** please note that:

- Plays: no licence is required for performances between 08:00 and 23.00 on any day, provided that the audience does not exceed 500.
- Films: no licence is required for 'not-for-profit' film exhibition held in community premises between 08.00 and 23.00 on any day provided that the audience does not exceed 500 and the organiser (a) gets consent to the screening from a person who is responsible for the premises; and (b) ensures that each such screening abides by age classification ratings.
- Indoor sporting events: no licence is required for performances between 08.00 and 23.00 on any day, provided that the audience does not exceed 1000.
- Boxing or Wrestling Entertainment: no licence is required for a contest, exhibition or display of Greco-Roman wrestling, or freestyle wrestling between 08.00 and 23.00 on any day, provided that the audience does not exceed 1000. Combined fighting sports defined as a contest, exhibition or display which combines boxing or wrestling with one or more martial arts are licensable as a boxing or wrestling entertainment rather than an indoor sporting event.
- Live music: no licence permission is required for:
 - o a performance of unamplified live music between 08.00 and 23.00 on any day, on any premises.
 - o a performance of amplified live music between 08.00 and 23.00 on any day on premises authorised to sell alcohol for consumption on those premises, provided that the audience does not exceed 500.
 - o a performance of amplified live music between 08.00 and 23.00 on any day, in a workplace that is not licensed to sell alcohol on those premises, provided that the audience does not exceed 500.
 - o a performance of amplified live music between 08.00 and 23.00 on any day, in a church hall, village hall, community hall, or other similar community premises, that is not licensed by a premises licence to sell alcohol, provided that (a) the audience does not exceed 500, and (b) the organiser gets consent for the performance from a person who is responsible for the premises.
 - o a performance of amplified live music between 08.00 and 23.00 on any day, at the non-residential premises of (i) a local authority, or (ii) a school, or (iii) a hospital, provided that (a) the audience does not exceed 500, and (b) the organiser gets consent for the performance on the relevant premises from: (i) the local authority concerned, or (ii) the school or (iii) the health care provider for the hospital.
- Recorded Music: no licence permission is required for:
 - o any playing of recorded music between 08.00 and 23.00 on any day on premises authorised to sell alcohol for consumption on those premises, provided that the audience does not exceed 500.
 - o any playing of recorded music between 08.00 and 23.00 on any day, in a church hall, village hall, community hall, or other similar community premises, that is not licensed by a premises licence to sell alcohol, provided that (a) the audience does not exceed 500, and (b) the organiser gets consent for the performance from a person who is responsible for the premises.
 - o any playing of recorded music between 08.00 and 23.00 on any day, at the non-residential premises of (i) a local authority, or (ii) a school, or (iii) a hospital, provided that (a) the audience does not exceed 500, and (b) the organiser gets consent for the performance on the relevant premises from: (i) the local authority concerned, or (ii) the school proprietor or (iii) the health care provider for the hospital.

- Dance: no licence is required for performances between 08.00 and 23.00 on any day, provided that the audience does not exceed 500. However, a performance which amounts to adult entertainment remains licensable.
- Cross activity exemptions: no licence is required between 08.00 and 23.00 on any day, with no limit on audience size for:
 - any entertainment taking place on the premises of the local authority where the entertainment is provided 0 by or on behalf of the local authority;
 - any entertainment taking place on the hospital premises of the health care provider where the 0 entertainment is provided by or on behalf of the health care provider;
 - any entertainment taking place on the premises of the school where the entertainment is provided by or O on behalf of the school proprietor; and
 - any entertainment (excluding films and a boxing or wrestling entertainment) taking place at a travelling 0 circus, provided that (a) it takes place within a moveable structure that accommodates the audience, and (b) that the travelling circus has not been located on the same site for more than 28 consecutive days.

Section 21 of 21

PAYMENT DETAILS

This fee must be paid to the authority. If you complete the application online, you must pay it by debit or credit card.

Premises' licence fees are determined by the non-domestic rateable value of the premises. To find out a premises' nondomestic rateable value, go to the Valuation Office Agency website at http://www.voa.gov.uk/business_rates/index.htm. For full details, refer to the 'Fees for Applications' webpage: http://www.hillingdon.gov.uk/media.jsp?mediaid=22879& filetype=pdf

່ Fee amoເ	ınt	(£)
------------	-----	-----

190.00

DECLARATION

I/we understand it is an offence, liable on conviction to a fine up to level 5 on the standard scale, under section 158 of the licensing act 2003, to make a false statement in or in connection with this application.

Ticking this box indicates you have read and understood the above declaration

This section should be completed by the applicant, unless you answered "Yes" to the question "Are you an agent acting on behalf of the applicant?"

* Full name

MANPREET SINGH KAPOOR

* Capacity

DULY AUTHORISED AGENT

* Date

01 06 2018 dd mm

Add another signatory

уууу

Once you're finished you need to do the following:

- 1. Save this form to your computer by clicking file/save as...
- 2. Go back to https://www.gov.uk/apply-for-a-licence/premises-licence/hillingdon/apply-1 to upload this file and continue with your application.

Don't forget to make sure you have all your supporting documentation to hand.

IT IS AN OFFENCE LIABLE TO SUMMARY CONVICTION TO A FINE OF ANY AMOUNT UNDER SECTION 158 OF THE LICENSING ACT 2003, TO MAKE A FALSE STATEMENT IN OR IN CONNECTION WITH THIS APPLICATION

IT IS AN OFFENCE UNDER SECTION 24B OF THE IMMIGRATION ACT 1971 FOR A PERSON TO WORK WHEN THEY KNOW, OR HAVE REASONABLE CAUSE TO BELIEVE, THAT THEY ARE DISQUALIFIED FROM DOING SO BY REASON OF THEIR IMMIGRATION STATUS. THOSE WHO EMPLOY AN ADULT WITHOUT LEAVE OR WHO IS SUBJECT TO CONDITIONS AS TO EMPLOYMENT WILL BE LIABLE TO A CIVIL PENALTY UNDER SECTION 15 OF THE IMMIGRATION, ASYLUM AND NATIONALITY ACT 2006 AND PURSUANT TO SECTION 21 OF THE SAME ACT, WILL BE COMMITTING AN OFFENCE WHERE THEY DO SO IN THE KNOWLEDGE, OR WITH REASONABLE CAUSE TO BELIEVE, THAT THE EMPLOYEE IS DISOUALIFIED

IS DISQUALITIED				
OFFICE USE ONLY				
Applicant reference number				
Fee paid				
Payment provider reference				
ELMS Payment Reference				
Payment status				
Payment authorisation code				
Payment authorisation date				
Date and time submitted				
Approval deadline				
Error message				
Is Digitally signed				
< Previous <u>1</u> <u>2</u> <u>3</u> <u>4</u>	<u>5</u> <u>6</u> <u>7</u> <u>8</u>	9 10 11 12	<u>13 14 15 16 17 18 1</u>	19 <u>20</u> <u>21</u> Next >

Appendix 1



